## **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers

(35-1012)

Associated Occupation: Cooks, Restaurant (35-2014)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 80					
Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012) Associated Occupation: Cooks, Restaurant (35-2014)						
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation		
Food Production	2.1	10.7	12.8	Current knowledge level is likely sufficient		
Production and Processing	6.0	7.9	8.2	Current knowledge level may be sufficient		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills Similarity of Focus Occupation to Associated Occupation: 8 Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012) Associated Occupation: Cooks, Restaurant (35-2014)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Quality Control Analysis	5.9	7.4	7.4	0	Current skill level may be sufficient	
Mathematics	6.2	5.7	8.0	>>	Skill level is likely more than sufficient	
Management of Material Resources	3.7	5.4	7.1	>	Skill level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities Similarity of Focus Occupation to Associated Occupation: 81

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012) Associated Occupation: Cooks, Restaurant (35-2014)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Oral Expression	12.4	9.3	13.7	>>	Current ability level is likely more than sufficient	
Problem Sensitivity	11.1	9.1	11.8	>>	Current ability level is likely more than sufficient	
Manual Dexterity	6.5	9.0	6.2	<<	Extensive improvement in abilities may be required	
Visual Color Discrimination	6.4	8.8	6.2	<<	Extensive improvement in abilities may be required	
Trunk Strength	5.7	7.7	6.9	<	Some improvement in abilities may be required	
Wrist-Finger Speed	3.2	5.9	5.0	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012) Associated Occupation: Cooks, Restaurant (35-2014)

Work Activities	Exclusivity of Activity
Assign work to staff or employees	30
Coordinate banquets, meetings or related events	85
Determine food portions	92
Direct and coordinate activities of workers or staff	3
Direct and coordinate food or beverage preparation	82
Identify cut or grade of meat	85
Inventory stock to ensure adequate supplies	65
Investigate customer complaints	67
Oversee work progress to verify safety or conformance to standards	49
Plan menus	77
Provide customer service	14
Purchase food or beverages	82
Requisition stock, materials, supplies or equipment	54

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 65

Focus Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012) Associated Occupation: Cooks, Restaurant (35-2014)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.